Dear Human Resources/Name of contact ,

As a Jewish Employee of (Employer/Organization), I wanted to make you aware of how much our community is hurting in this moment. I'm sure you've followed the news out of the Middle East: the terrorist group Hamas orchestrated an unprecedented, massive unprovoked attack on Israel early Saturday morning, October 7th.

The impact of this terrorist attack echoes far beyond Israel into our community, here. Many Jewish people, including myself, have spent the past weeks scrolling social media and seeing graphic images of the violence directed against civilians and worrying. Sadly, we've also seen support for this inexcusable violence across many platforms. Our community is scared for our friends, family, and others we care about.

On top of the anxiety and sadness of the past few days, our Jewish community is worried about what might await us in the workplace. We are worried about backlash from our colleagues for expressing our feelings about Israel and Israelis. We are worried about discussions in the office that debate our humanity. And we are scared and sad about what will happen next after this staggering escalation in violence. Many of us are showing up in shock, full of trauma, and with heightened sensitivity to the reactions of our friends, colleagues, and supervisors.

I ask that you consider being especially sensitive to the experiences of our Jewish employees in the coming weeks. We urge you to do what you can do to provide the comfort, support, and space they need at this time.

With hope for a quick resolution,

Your Name